



Staff Make Most of Opportunity March 2006

A COMPANY that gives its staff time to study to help them gain qualifications has seen nine employees come through with flying colours.

Time spent studying during working hours has paid off for the nine from BiB Group in Darlington who have gained professional certificates in their fields.

Daniel Laws, already an independent financial advisor and pensions specialist with BiB, achieved the top level Advanced Financial Planning Certificate making him an authority on taxation, inheritance tax planning, corporate and private pensions and corporate financial planning. His colleague in BiB Financial Services, Louise MacPherson, gained her CF1 Certificate in Financial Planning, which qualifies her as a financial advisor.

Daniel, who is based at BiB's office in Northgate, said: "The company has given us the time during working hours to study and paid for our courses as well as offering financial incentives to encourage us to progress and become qualified to the highest level."

Motor insurance underwriters Andrew Jones, Colleen Gray, Gill Wade and Lisa Reeve gained their Certificate in Insurance from the Chartered Institute of Insurance, as did Mark Williams, who works in farm underwriting, Rob Dale (not pictured) from sales support and Matt Hodgson, a member of the commercial broking team.

Matt explained: "BiB has put us through a structured training programme over the course of a year and paid for our three exams. The qualification proves our competence and allows us to progress to diploma level."

The qualifications are a direct result of BiB's award winning QED (Quality Education & Development) programme and confirmation of their determination to grow the company through staff development.

Martin Littleton, BiB Chairman comments "We believe that staff training and development is the best way to make sure our customers receive a high quality service. All of our staff are involved in some way and keen to learn, they all are to be congratulated for their efforts."



(Clockwise from bottom left)
Andy Jones, Colleen Gray, Lisa Reeve, Gill Wade, Louise MacPherson, Matt Hodgson, Daniel Laws and Mark Williams celebrate gaining qualifications at BiB in Darlington